## LOOKING FOR A JOB 2

A2


A contract is a document between an employee and an employer. There is information about your working hours, salary, and holidays in the contract.

Before your first day at a new job, you read and signthe contract.


I have a permanent contract. I do not have to look for a new job. I can work for my employer for a long time.

| May |  |  |  |  |  |  |
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| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |



| August |  |  |  |  |  |  |
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| September |  |  |  |  |  |  |
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| October |  |  |  |  |  |  |
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I have a fixed-term contract at a hotel. I will work in July, August, and September. Then, I will look for a new job.


My hourly rate is $£ 12$. On Mondays, I work four hours. I make £48.

| May |  |  |  |  |  |  |
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£1250

| June |  |  |  |  |  |  |
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| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
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£1250
$\downarrow$ I work full-time and my salary is $£ 1250$ per month.

| August |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  | $W$ | $O$ | $R$ | $K$ |
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| $W$ | $O$ | $R$ | $K$ |  |  |  |
|  |  |  | $W$ | $O$ | $R$ | $K$ |

In May, I will only work for three weeks. I am taking one week of annual leave. My employer will pay me for this week. This information is in my contract.


| January |  |  |  |  |  |  |  |  |  |  |  |
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| Mon | Tue | Wed | Thu | Fri | Sat | Sun |  |  |  |  |  |
| $W$ | $O$ | $R$ | $K$ |  |  |  |  |  |  |  |  |
|  |  |  | $W$ | $O$ | $R$ | $K$ |  |  |  |  |  |
| $N$ |  |  |  |  |  |  |  |  | B | $E$ | $D$ |
| $W$ | $O$ | $R$ | $K$ |  |  |  |  |  |  |  |  |
|  |  |  | $W$ | $O$ | $R$ | $K$ |  |  |  |  |  |



When I am sick, I can take sick leave and stay at home. I have to call my employer and go to the doctor's. I can take 14 days of sick leave per year. My employer will pay me for these days. This information is in my contract.


I work part-time. I can take 7 days of sick leave per year. This is not the same for every job.

1. Select the correct word.

Before I start a new job, my employer gives me a...sick leave
$\square$ contractsalary

I make $£ 9$ per one hour of work. It is my...
$\square$ annual leavesick leavehourly rate

When I am sick, I take a...sick leave
$\square$ annual leave
fixed-term

I get $£ 1300$ per month. It is my...hourly ratepermanent
salary

I will work at an office for two months. My contract is...fixed-term
salarypermanent

When I want to go on a holiday, I take a...sick leaveannual leave
contract

My contract is not fixed-term, so it is...hourly ratefixed-termpermanent
2. Connect the words. There is one word that does not connect with anything.

3. Read the dialogues and write the correct words.

| $\square$ PERMANENT | HOURLY RATE | SICK LEAVE |
| :--- | :---: | :---: |
| $\square$ ANNUAL LEAVE | FIXED-TERM | SALARY |
| CONTRACT |  |  |



Hello, Devan. In July, I want to visit my family in Albania. I would like to take $\qquad$

That's okay. You can take two weeks in July.


We are very happy that you want to work at our company. This is your Please, read it.


Thank you. I will read it and sign it now.


We are very happy that you want to be a waitress at our coffee shop. Do you have any questions?

What is the please?


Yes! The job is nice and I have a good $\qquad$ I make $£ 1500$ per month.


No, it is ...................... . I want to work at this company
for many years. I finished college last year and I like this job.

4. Listen and write the words.


I work at a hospital. I am a nurse.

$\downarrow$ What is your $?$

I do not have an hourly rate.
I get a every month. It is $£ 1500$.


Is your contract?

Yes, it is. My $\qquad$ does not have an end date.


I have sixteen days of sick leave per year.

How many days of do you have?


I have twenty-four days of annual leave.

What is your ........................... ?
I do not get a salary.
I get an $\ldots \ldots \ldots \ldots \ldots \ldots$....................... is $£ 20$.
Is your contract
?
No, it is not. My $\qquad$ ends in one year. It is a contract.

$\square$
How many days of can you
take?

I can take twenty-eight days of annual leave.
5. Write the correct words.
EMPLOYEES
START OF THE SHIFT
FULL-TIME
COLLEAGUES
EMPLOYER
COMPANY
SCHEDULE
DAY OFF
MANAGER
TEAM
PART-TIME

6. Read the texts and write the correct words.

FIXED- TERM
My name is Ali and my company's name is Good Tools. I have three $\qquad$ employees: Mary, Samuel, and William. Sometimes, we have employees with
$\qquad$ contracts too. For example, last year Rashida worked at Good Tools for three months.

PERMANENT
three ........................ employees: Mary, Samuel, and
William. Sometimes, we have employees with
$\ldots . . . . . . . . . . . . . .$. contracts too. For example, last year Rashida worked at Good Tools for three months.

SALARY
MANAGER
HOURLY RATE

Are you looking for a job? Before you sign a contract, talk to the employer about some important information.

For example, money. I am a ......................... at my company.
Sometimes, I work on weekends. My ........................... is $£ 1500$
per month. Mary is my .......................... I pay her for the hours she works. Her ......................... is $£ 12$. When she works for ten hours, I pay her $£ 120$.

Before you sign a contract, talk to the employer about the hourly rate or the salary.

ANNUAL LEAVE
DAYS OFF

PART-TIME
ANNUAL LEAVE FULL-TIME

Holidays are very important too. In my company, Samuel works He works three days per week. He has sixteen days of William works He works five days per week. William has twenty-eight days of annual leave.

All employees can take some $\qquad$ I usually work from Monday to Friday. When I want to have a longer weekend, I take two days off: Thursday and Friday. Samuel is taking sixteen days of $\qquad$ in September, because he is visiting his family in Nigeria.

SCHEDULE
MANAGER
PART-TIME
FULL-TIME
SHIFTS

Last year, I started my new job at Happy Chicken. I wanted a full-time schedule. I work thirty-eight hours per week, so I am happy. I have five $\qquad$ per week.
I did not want any evening shifts. The
it was ok.
Before you start a new job, talk to the employer about the Some people want to work
........................ like me, but some people prefer
a ................................


TEAMS
COLLEAGUES
EMPLOYEES
I have two in the kitchen: Gavin and Rashida. It's great, because I like working in small In some companies, the teams are very big. Some teams have twenty $\qquad$
Do you want to work in a small team or a big team?

CONTRACT
EMPLOYER
MANAGER
SICK LEAVE
PART-TIME

Something very important in a contract is the .......................... Sometimes you feel ill and you can not work. When I feel ill, I call my Then, I can
stay at home. My $\qquad$ pays me for my sick leave.

My friend Mary has a $\qquad$ contract. She works three days per week. Mary has seven days of sick leave per year. I have fourteen days of sick leave.

Before you sign a talk to the employer about the sick leave.
7. Listen and write the words.


We are very happy that you want to work at our company, Ms Jamali. Do you have any questions about your ...........................?

Yes, please. Is it a or a contract?


The contract is fixed-term. After three months, you can sign a contract.

Thank you. Can you tell me about the please?

Yes. If you work between ten and twenty hours per week, you have eight days of sick leave per year.
If you work .......................... , you have sixteen days of sick leave per year.


> If an employee works ........................... , for
example sixteen hours per week, they have twelve days of annual leave.
If you work .........................., for example thirtyeight hours per week, you have twenty-eight days of


Thank you. I have one more question. What is the ?

For new ........................., the hourly rate is $£ 8$. After three months, your hourly rate will be $£ 9$. You can be a .......................... in the future.

Managers have a

Thank you for your answers. I do not have any more questions.

Thank you for your time, Ms Jamali.
We will call you next week.
8. Answer the questions about Aisha's contract.

Is Aisha's contract permanent or fixed-term?
Aisha's contract is fixed-term.
How many days of sick leave does Aisha have if she works part-time?

How many days of sick leave does Aisha have if she works full-time?

How many days of annual leave does Aisha have if she works part-time?

How many days of annual leave does Aisha have if she works full-time?

Does Aisha have a salary or an hourly rate?

What is Aisha's hourly rate?
9. Game!

